






PERSONAL INFORMATION

Denitsa Hinkova



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Sex F | Date of birth 01/02/1974 | Nationality Bulgarian

WORK EXPERIENCE

2007-2016 **April 2007 – till present (2020) Assistant Professor at the Faculty of Philosophy, Sofia University “St. Kliment Ohridski”, Sofia, Bulgaria**
<http://www.uni-sofia.bg>

- ✓ Full-time lecturer at the Department of Public Administration. Teaching the following courses at the BA and MA level (Bulgarian students, ERASMUS Program students and exchange students):
 - National Security Policy-making (BA, Department of Public Administration, fall term – 30 hours, lectures, 30 hours seminars)
 - Strategic Management in the Public Sector (BA, Department of Public Administration, fall term, 30 hours seminars)
 - Conflict Resolution (MA, Department of Public Administration, in English, spring term, 30 hours lectures)
 - Applications of Game Theory in Social Sciences (Department of Public Administration, spring term, 30 hours lectures, 15 seminars)
 - Public Choice and Social Choice (MA, Department of Public Administration, in English, spring term, 30 hours lectures)
 - Conflict Management and Labour Relations (Department of Sociology, spring term, 15 hours lectures, 30 hours seminars);
 - Conflict Management in the Public Sector (MA, Department of Public Administration, 30 h. I.)
 - National Security (BA, Department of Political Science, 30 hours lectures)
 - National Security (MA, Department of Political Science, 30 hours lectures)
 - Public Administration (MA, Department of Geography and Geology)
- ✓ Administrator of Master’s Program in Public Administration.

2004-2007 **Business or sector Higher Education**

February 2004 – July 2007. Part-time assisting lecturer in Conflict Management and National Security Sofia University St. Kliment Ohridski, Faculty of Philosophy, Department of Political Science
 July 2004 – 2006 Coordinator at *EUROPARTNERS-2007 Foundation*.

2004-2006
 2000-2004 October 2000 – January 2004 Project Coordinator at *Centre for Liberal Strategies / Advanced Study Sofia*
<http://www.cls-sofia.org>. <http://www.cas.bg>

- October 2000 - October 2003 Coordinator of the International NEXUS Project: “How to Think about the Balkans: Culture, Region, Identities”, within the CPS policy project *Blue Bird “Agenda for Civil Society in Southeast Europe”*;
- January 2001- January 2003 Coordinator of the Identity Reader Project “*Regional Discourses in Central and Southeast Europe*”;
- November 2002 - December 2003 Coordinator of DIOSCURI Project (under the EU 6th Framework Program) “*After the Accession...The Socio-Economic culture of Eastern Europe in the Enlarged Union: An Asset or a Liability*”;

2000-2002
 1995-1999
 1997-1999 October 2000 - April 2002 Administrative coordinator/secretary; *Centre for Advanced Study Sofia*.

October 1995 - September 1999 *National Center for Information and Documentation /NACID/, Central Technological Library*. Information specialist and online reference librarian;

- 1997-1999 *Balkan Information Pool (BIP), Association of Balkan News Agencies (ABNA)*. Interpreter in English language, referent;

1993-1998
 ▪ 1993-1998 *Balkan Tourist Agency*. Tourist guide

EDUCATION AND TRAINING

- October 2006 **PhD Degree in Political Science, Sofia University** EQL Level 6
 Dissertation on: **“Regional Security and Defense Cooperation of SEE Countries”**
- **July 2001- 2004** PhD Research Student in Political Science and International Relations at the Sofia University, Fellow of the Tokyo Foundation, SYLFF Program, Sasakawa Fellowship
 - **2000 MA degree in Southeast European Science** at the Athens University, Greece Level 5
 - **1999 MA degree in Public Administration**, Faculty of Philosophy, Sofia University. Level 5
 - **1998 BA degree in Library and Information Science**, Faculty of Philosophy, Sofia University. Level 4
 - **1995** Graduated with a ‘Specialist’ college degree in Scientific information at the College of Library Science, Sofia.
 - **1993 First English Language High School, Sofia – Secondary education.** Level 3
 - **2004-2007** Returning Scholar of the Open Society AFP program

PERSONAL SKILLS

Mother tongue(s) Bulgarian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
	TOEFL				
Russian	B2	B2	A2	A1	A2
German	A2	A1	A1	A1	A1
Spanish	A2	B1	A2	A1	A2

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

- Communication skills**
- ✓ Social communication skills in a multicultural and multiethnic environment gained through experience at universities, training seminars and conferences/ Certificate from a seminar on multiethnic conflict resolution and international organizations, Sofia University, lectured by Prof. Stefan Wolf, University of Bath, UK.
 - ✓ Negotiation and mediation skills. Second-track citizens’ diplomacy seminar by prof. John Davies, Sofia University, 2004.

- Organisational / managerial skills**
- ✓ Strategic planning skills, team-building skills, project-management skills, problems solving and mind-mapping skills.
 - ✓ Coordination and leadership skills - Member of the Evaluators/Jury - Model European Council Simulation, MEC Balkan Case Challenge, 2009, 2010, New Bulgarian University - NBU, Sofia

- Job-related skills**
- ✓ Interactive methods of teaching skills, research skills, comparative analysis, quantitative and qualitative data analysis skills.

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Enter level	Basic user	Basic user	Independent user

Driving licence Yes

ADDITIONAL INFORMATION

Conferences

- **2019.** SUSI for Scholars, US Department of State, 23.06.2019-6.08.2019, University of Massachusetts, Donahue Institute, USA, US Embassy in Bulgaria, Sofia. Research Scholar.
- **2019.** 13th Pan European Conference on International Relations, coordinator of the volunteer team, "A Century of Show and Tell: The Seen and Unseen of IR"
- **2018.** CMDR COE Disasters Management Course (28 May -1 June 2018).
- **2017. Strategic Crisis Management Decision Making. NATO Selected Course. CMDR COE, Sofia, November 2017.**
- 2017. Seminar for Educators on Polish Contemporary History and the Holocaust. Poland, Krakow, Warsaw, May 2017.
- 2017. Seminar for Trainers. SENDAI Framework for Risk Reduction. January 2017
- **2016. ERASMUS + Program, Catholic University of Lille, France. Research Fellowship. Public Lecture on : "The long path to reconciliation in violent conflicts. Some reflections from the Syria, Afghanistan and Burma/Myanmar". September 2016.**
- **2016,** Seminar at crisis Management and Disaster Responses Center of Excellence, Sofia Bulgaria: *Implications of Climate Change and Disasters on Military Activities, June 5-7.2016*
- **September 2014,** Seminar for teachers from Bulgaria at the International School for Holocaust Studies, Yad Vashem (ISHS), Jerusalem 5 -12.09. 2014.
- **2009 - NATO Public Diplomacy Division.** Visit to NATO Headquarters Brussels by University Professors from Bulgaria. Ministry of Foreign Affairs of Bulgaria, PDD, NATO Countries Section, PDD(NC)(2009)0115, NATO HQ, Brussels, December, 2009.
- **2004 -** Ethnic Conflicts and International Organizations, HESP Seminar at the Sofia University, Department of Political Science, lectured by Dr. Stephen Wolf;
- **2003 -** Second-Track/Citizens Diplomacy, Seminar at the Sofia University, Department of Political Science, lectured by Prof. John Davis;
- **2000 -** American Studies Seminar, Athens;
- **1999-2000 -** Asian Studies Seminar, Athens;
- **1998-1999 -** Databases in the American Libraries, Civic Education Project, lectured by Dr. Lauren Stara, USA;
- **1998 -** Libraries and Internet. Summer university seminar at CEU, Budapest; Hungary.
- **1997 -** Internet and the Libraries Seminar, Open Society Foundation, UNESCO, lectured by Dr. Krassimir Petkov;

Projects

- **November 2013,** Conference organized by the Ministry of Defense and Military Academy "Georgi Rakovski", "Planning system of civil-military resources and non-military component of capabilities in Bulgaria". Paper on: "The policy planning process and development of defense system in Bulgaria"
- **September 2006** "Balkans, NATO and EU – Transformation of the Security Systems: International Conference under the auspices of the President of the Republic of Bulgaria Mr. Georgi Parvanov, Sofia 12-13.09.2006.
- **October 2002** "The Balkans: Mapping Identities (18-21 c.)", International NEXUS Conference, Sofia, Bulgaria.
- **1999-April 2000** International relations conferences, held in Athens
- **April 1999** "Ten Years After", International youth conference on the democratic changes in Eastern Europe, held in Budapest, Hungary. Paper on "Development of information society in Bulgaria".
- **September 1997** European Media Conference, Thessaloniki, Greece.
- **1995-1999** Library conferences, organized by the Union of Bulgarian Information Specialists.
- **November-December 2016** – Institute for Public Administration/ Ministry of Education. Training on Strategic Planning for teachers in accordance with the implementation of the Strategy for Risk Assessment and Prevention of Early School Leaving. Lovech and Yambol, 2016.
- **April-October 2016,** Young Leaders and Entrepreneurs Training Seminars, Leadership for Regional Development Project", Institute for Regional and International Studies (IRIS). Funded by America for Bulgaria Foundation. Lecturer in Strategic Planning, Varna, Plovdiv. Burgas", Stara Zagora, Tryavna, Varshetz.
- **February-May, 2015.** 'Strategic Planning and Advocacy. Civil Participation in Policy Formulation and Social Change". Lecturer in Training Seminars, funded by NGO Grants Program under the financial mechanism of European Economic Area 2009-2014, EEA Grants. <http://eeagrants.org/>, IRIS, Pleven, Burgas, Plovdiv, Stara Zagora.
- **June 2015-May 2016,** lecturer within the project: "Long-term strategy for advocacy campaign for human and civil rights and maternity healthcare in Bulgaria", Parents for parents Foundation, Rodilnitza Foundation, OSF, EEA Grants. www.ngogrants.bg.
- **February 2015 -** "Structural Dialogue and youth empowerment", National Youth Forum - 20.02.2015 <http://nmf.bg/>. Training the trainees Seminar. Lecturer in strategic planning.

- **December 2012** – *Webinar in Strategic Planning in the Public Sector, organized for public schools Principals*. “Development of organizational skills and competencies for administration and management of public schools”, 30.11-7.12.2012, Sofia. Postgraduate qualification in collaboration between Responsa Foundation and Sofia University. <http://responsa.bg/academy-responsa-sdk-uchebni-zavedenia.php>.
- **2011-2013** - Intensive ERASMUS program “Implementation of Public Policies in Different Economic, Political and Cultural Environment (2010-2013)”, three year educational program, lecturer and assistant to the coordinator of the project. Participating universities (professors and students: University of Camerino, Italy, University of Constantia, Romania, University of Potsdam, Germany, Sofia University).
- **2013-2014** – Project BG051PO001-4.3.04-002 „Improvement and development of electronic form for distance learning at the Faculty of Philosophy, Sofia University”. Lecture course – “Conflict management and labor relations”.
- **2012-2013** – Project CY №98/03.05.2012, Fund for Scientific Research. Political interference in public administration: Bulgarian context and consequences (2012-2013). Researcher.
- **2011-2012** – Research project of the Faculty of Philosophy: “Learn and Act: Practical seminars and trainings for more effective process of study.
- **2010-2011** - Research project of the Faculty of Philosophy: “Testing methodology for performance effectiveness assessment of public administration and administrative services in Bulgaria”. Research fellow.
- **2009** – Research Project on: “Analysis of the application of national strategic documents on local level”. Seminar of “Coordination of Sector Policies”, Sofia University, Scientific and Research Unit - NIS.
- **2008** – “Academic League for Southeastern Europe” – SEAL. South-east European Democracy Trust. Research Project on: “Nationalism Challenges”.
- **2005-2008** - AFP, Returning Scholar. OSI - Europe Foundation, Hungary, HESP. Participation in training seminars, research project formulation and presentation.

Membership Member of Bulgarian Political Science Association since 2007.

Publications Model of Regional Cooperation in Southeast Europe// Balkans, NATO, EU – Transformation of security systems. Bilingual volume of proceedings from the International Conference, Balkan Security Forum, Sofia,

Hinkova, Denitsa. Regional cooperation of Southeast European countries in the area of security and defense. Reinventing Balkan security on the road to a new model of regional cooperation in defense and security for SEE countries. (monograph), Sofia, 2006, 76 p.